



Volunteer Application Form

And consent for criminal background history check authorization/waiver (for volunteers and employees) To be completed by all program volunteers and staff members 18 and over.

NAME: _____
 First M.I. Last

ADDRESS: _____
 Street/PO Box City State Zip

DATE OF BIRTH: _____

PHONE: _____

EMAIL: _____

VOLUNTEER PROGRAM INTEREST AREA: Circle One

LIFE Group Camp All-Stars Evening Group SNR Sports

I give my permission for SNR to perform any necessary criminal background checks.

I hereby authorize Specialized Needs Recreation and/or its Service Provider to request and receive any and all background information about or concerning me, including, but not limited to, my Criminal History, Driving Record, Employment History, Military Background, Civil Listings, Educational Background, Professional License from any Individual, Corporation, Partnership, Law Enforcement Agency, and other entities including my Present and Past Employers. I authorize Specialized Needs Recreation or any of its components to make reference checks relating to my volunteer service. I understand that this information will be used to determine my eligibility as a volunteer/employee with Specialized Needs Recreation.

The criminal history, as received from the reporting agencies, may include arrest and conviction data, as well as plea bargains and deferred adjudications and delinquent conduct committed as a juvenile. I understand that this information will be used, in part, to determine my eligibility for an employment/ volunteer position with this organization. I also understand that as long as I remain an employee or volunteer here, the criminal history check may be repeated at any time. I understand that I will have an opportunity to review the criminal history as received by the client/agency and a procedure is available for clarification, if I dispute the record as received. I also understand that the criminal history could contain information presumed to be expunged.

I further release and discharge Specialized Needs Recreation and their Service Provider and all of their Subsidiaries, Affiliates, Officers, Employees, Contract Personnel, or Associates, from any and all claims and liability arising out of any request for information or records pursuant to this authorization and/or procurement of an investigative consumer report and understand that it may contain information about my character, general reputation, personal characteristics, and mode of living, whichever are applicable.

I understand that I have the right to make a written request within a reasonable period of time to Specialized Needs Recreation for additional information concerning the nature and scope of the investigation. I acknowledge that I have voluntarily provided the above information for employment/volunteer purposes, and I have carefully read and understood this authorization.

Applicant Signature

Date



Code of Conduct

SNR's recreation programs are designed to offer participants an opportunity to meet other people with similar interests and try out an activity in a fun and safe environment. To ensure that this is an enjoyable opportunity we have established a mandatory Code of Conduct for all individuals (this includes but is not limited to: participants, parents, siblings, care givers, volunteers, board members and employees) who attend and participate in Specialized Needs Recreation (SNR) in any capacity. Participation in SNR and our programs is strictly voluntary and at the discretion of SNR and its Executive Board. Your signature(s) below are your implied and informed consent that the Code of Conduct is understood and will be followed while participating in SNR activities and events. The Code of Conduct is outlined below:

- All individuals will communicate in an appropriate and respectful manner. Inappropriate tone of voice, foul language and bullying are not allowed.
- Handholding, kissing or any form of sexual touch are not allowed.
- Clothing or other personal items (including cell phones and videos) that have offensive content are not allowed at SNR programs or events.
- All individuals can bring electronic devices such as iPods, hand held computer games, MP3 players, and cell phones. SNR will not be responsible for any damage, loss or theft of these devices or any accessories associated with them. If such device(s) are disruptive to others you will be asked to put them away. Using these devices to show or watch inappropriate content is not allowed. This also includes the sending of any inappropriate messages (text, snapchat, etc.) to others that participate in SNR.
- All individuals will behave in a manner that does not endanger the health and safety of themselves or others.
- There will be no stealing, damaging, or failing to care for SNR and its property or that of the communities, businesses, or homes that may be visited during an SNR sponsored event. Showing respect for all property is expected.
- The possession or use of illegal substances, tobacco, or alcohol is prohibited while at SNR or during a SNR community sponsored event.
- The possession of a weapon(s) or any object that may be considered a weapon is prohibited while at SNR or during a community sponsored event.

I have read this “Code of Conduct” and fully understand it.

Applicant Signature

Date



Specialized Needs Recreation (SNR) believes that every individual can live a joyful, active, and fulfilling life provided the opportunity. We organize and champion these opportunities for individuals with special needs in Kootenai and surrounding counties. Volunteers are a vital part of Specialized Needs Recreation and help ensure that the participants enjoy all activities.

Below please elaborate on any specifics you would like to accomplish during your volunteer time or experiences you would like to gain.

Are there any specific events or groups at SNR that you would like to be involved with?

If you have any questions or concerns about the volunteer application or the programs here at SNR, call 208-755-6781 or email admin@snridaho.org.